

## **SECTION 1.10**

### **Job Description – Elected Positions**

#### **Subsection 1.11**

##### **Deacon**

Deacons shall be men or women having the qualifications indicated in Acts 6:3 and I Timothy 3:8-13:

- A committed Christian, able to speak about their faith in Jesus Christ
- A committed member of the Menno congregation, loyal to the Anabaptist/Mennonite tradition
- Respected in the congregation and community
- Spiritually mature, able to give spiritual counsel
- Have some experience and wisdom about human relationships
- Able to be discreet and confidential
- Thirty years of age or older

Deacons shall be nominated and elected according to the current policy and bylaws of the Menno congregation. When elected, the deacon shall be consecrated to the office by the minister and congregation.

Duties (including but not limited to:

- Assist the pastor in watching over the spiritual welfare of the congregation
- Administer discipline whenever necessary according to bylaw guidelines
- Serve as member of the Church Board along with Church Board Secretary and Pastor.
- Serve as officer of the congregation
- Manage the affairs of the congregation
- Evaluate potential members for baptism and membership
- Appoint persons to fill vacancies
- Serve as a liaison between pastor and congregation.

See also Amended By-Laws Article VI – Qualifications and Duties of Officers, Section 2, 3, 4